



## LEADERSHIP SOUTHEAST GEORGIA 2025 PROGRAM OVERVIEW

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**MISSION:** Leadership Southeast Georgia is a premier five-month leadership program committed to building connections and collaborative insights that empower leaders to elevate our Southeast Georgia region.

**VISION:** A community of connected leaders who are empowered to think and act beyond boundaries as they serve and advance our 10-county region.

**ABOUT LSEGA:** The executive board and program participants represent a variety of industries and professions across Bryan, Bulloch, Camden, Chatham, Effingham, Glynn, Liberty, Long, McIntosh, and Screven counties. The class spends 1.5 to 3 days a month traveling to surrounding counties to learn about regional issues such as economic & workforce development, infrastructure and natural resources, military presence, and community health & safety. Each session also incorporates leadership development components that enhance the professional development of each participant.

**PROGRAM TOPICS & SCHEDULE:** The 2025 LSEGA program will include the below session topics and locations. Each topic will address the interconnectivity across all program topics and incorporate the through-themes wherever possible. Sessions typically begin early morning on day one and wrap by midafternoon of the final day. NOTE: the first and fifth sessions are 3 days, while sessions two through four are 2 days.

	DATES	LOCATION(S)	PRIMARY TOPICS	PROGRAM MANAGERS
1	February 5-7	Glynn & Camden	Regional Overview & Program Foundation	Necie Carroll, Christy & Chris Jordan
2	March 6-7	McIntosh, Liberty & Long	Community Health & Safety	Leigh Smiley & Jennifer Ball
3	April 10-11	Bryan & Effingham	Economic & Workforce Development	Buck Holly & Scott Allison
4	May 1-2	Bulloch & Screven	Education & Agriculture	Ric Stewart & Haydon Rollins
5	June 4-6	Chatham	Military Presence, Program Culmination, and Graduation / Capstone	Angela Hendrix & Karla Stanford

### SESSION OBJECTIVES

#### 1. Regional Overview + Program Foundation (Glynn & Camden)

**February 5-7, 2025**

- o Set the foundation for a strong Leadership Southeast Georgia experience by discussing program structure, content, locations, and participant expectations.
- o Develop relationships among participants and set the stage for collective professional development that benefits the region.
- o Provide an overview of the region that highlights the status of our key LSEGA 2025 topics and regional issues (workforce & economic development, community health & safety, education, agriculture, infrastructure, and military presence).
- o Experience the Federal Law Enforcement Training Center (FLETC) and the impact to local, regional, and national safety and workforce development.
- o Examine communication preferences and styles and the impact on one's approach to leadership (MBTI).

#### 2. Community Health & Safety (McIntosh, Liberty, Long)

**March 6-7, 2025**

- o Provide an overview of community health statistics for Southeast Georgia populations using the ALICE model exercise for experiential learning.
- o Understand the key factors of rural healthcare and public safety challenges and solutions.
- o Explore food and wellness programs throughout the region and how to impact community health through regional support.
- o Demonstrate how various emergency response, public safety, and military branches collaborate to serve our region (e.g., hurricane prep and response)
- o Explore how diversity, equity & inclusion education efforts can positively impact our communities and workplaces.

#### 3. Economic & Workforce Development (Bryan & Effingham)

**April 10-11, 2025**

- o Explore the workforce development realities and strategies throughout our region.
- o Experience the Economic Development process by bringing together learning concepts into an immersive exercise that portrays all the consideration factors of an organization considering locating in our region.
- o Explore the impact of the film industry in our region.
- o Identify best practices in performance management strategies ("HR 101" for people managers and businesses).

#### 4. Education & Agriculture (Bulloch & Screven)

**May 1-2, 2025**

- o Provide an overview of education in the region, exploring educational settings with different student populations, methodologies and outcomes.
- o Explore our region's agribusiness and their economic development factors.



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- o Enhance participants' awareness of personal leadership styles to explore strategies for individual professional development, using the CPI260 assessment.

### **5. Military Presence, Program/Capstone Culmination, Graduation (Chatham)**

**June 4-6, 2025**

- o Understand the impact of our regional Military presence across the region and overarching program topics.
- o Culminate the program with presentations of capstone group experiences.
- o Review the core concepts and learning takeaways from the Leadership Southeast Georgia experience and how to translate them to next steps.
- o Celebrate and graduate the LSEGA Class of 2025!